

Exhibit B

Howard County, Maryland
 Police Salary Schedule (HCPOA Lodge 21)
 FY10/FY11
 Including Laterally Hired Officers
 Effective July 1, 2009 through June 30, 2011

	1	2	3	4	5	6	7	8	9	10	11	12	13	PL 15	PL 16	PL 17	PL 20
	<i>Hire</i>	<u>12 mos.</u>	<u>24 mos.</u>	<u>36 mos.</u>	<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>240 mos.</u>
PO	\$22.09	\$22.86	\$23.67	\$24.49	\$25.35	\$26.24	\$27.13	\$28.12	\$29.07	\$30.10	\$31.16	\$32.24	\$33.36	\$34.53	\$35.66	\$36.81	\$38.00
	\$45,947	\$47,549	\$49,234	\$50,939	\$52,728	\$54,579	\$56,430	\$58,490	\$60,466	\$62,608	\$64,813	\$67,059	\$69,389	\$71,822	\$74,173	\$76,565	\$79,040
LAT	\$23.66	\$24.49	\$25.35	\$26.24	\$27.13	\$28.12	\$29.07	\$30.10	\$31.16	\$32.24	\$33.36	\$33.36	\$33.36	\$34.53	\$35.66	\$36.81	\$38.00
	\$49,213	\$50,939	\$52,728	\$54,579	\$56,430	\$58,490	\$60,466	\$62,608	\$64,813	\$67,059	\$69,389	\$69,389	\$69,389	\$71,822	\$74,173	\$76,565	\$79,040
				<u>36 mos.</u>	<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>240 mos.</u>
PFC				\$25.35	\$26.24	\$27.13	\$28.12	\$29.07	\$30.10	\$31.16	\$32.24	\$33.36	\$34.53	\$35.66	\$36.81	\$38.00	\$39.24
				\$52,728	\$54,579	\$56,430	\$58,490	\$60,466	\$62,608	\$64,813	\$67,059	\$69,389	\$71,822	\$74,173	\$76,565	\$79,040	\$81,619
LAT				\$27.13	\$28.12	\$29.07	\$30.10	\$31.16	\$32.24	\$33.36	\$34.53	\$34.53	\$34.53	\$35.66	\$36.81	\$38.00	\$39.24
				\$56,430	\$58,490	\$60,466	\$62,608	\$64,813	\$67,059	\$69,389	\$71,822	\$71,822	\$71,822	\$74,173	\$76,565	\$79,040	\$81,619
				<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>240 mos.</u>	
Corp				\$28.12	\$29.07	\$30.10	\$31.16	\$32.24	\$33.36	\$34.53	\$35.74	\$37.01	\$37.01	\$38.21	\$39.45	\$40.74	\$42.06
				\$58,490	\$60,466	\$62,608	\$64,813	\$67,059	\$69,389	\$71,822	\$74,339	\$76,981	\$76,981	\$79,477	\$82,056	\$84,739	\$87,485
LAT				\$30.10	\$31.16	\$32.24	\$33.36	\$34.53	\$35.74	\$37.01	\$37.01	\$37.01	\$37.01	\$38.21	\$39.43	\$40.74	\$42.06
				\$62,608	\$64,813	\$67,059	\$69,389	\$71,822	\$74,339	\$76,981	\$76,981	\$76,981	\$76,981	\$79,477	\$82,014	\$84,739	\$87,485