

Below are the laws and regulations referenced on page 9 of the Healthy Workplaces application:

- Fair Labor Standards Act or FLSA
  - <http://www.dol.gov/esa/whd/flsa/index.htm>
- Equal Employment Opportunity or EEO
  - <http://www.dol.gov/dol/topic/discrimination/>
- Family and Medical Leave Act or FMLA
  - <http://www.dol.gov/esa/whd/fmla/index.htm>
- Title VII of the Civil rights Act of 1964, Sexual Harassment
  - [http://www.eeoc.gov/types/sexual\\_harassment.html](http://www.eeoc.gov/types/sexual_harassment.html)
- Occupational Safety and Health Act or OSHA
  - <http://www.dol.gov/dol/topic/safety-health/occupationsafety.htm>
- Maryland Occupational Safety and Health or MOSH
  - <http://www.dllr.state.md.us/labor/mosh.html>
- Americans with Disabilities Act or ADA
  - <http://www.dol.gov/dol/topic/disability/ada.htm>
- Howard County Clean Indoor Air Act
  - <http://www.howardcountymd.gov/CountyCouncil/CCdocs/ENRCB38-2006.pdf>
  - <http://www.howardcountymd.gov/hcsmokefree.htm>