

County Executive
of
Howard County, Maryland

Executive Order: 2017-01
Dated: March 8, 2017
Subject: #OneHoward Steering
Committee

WHEREAS, Howard County has deep-rooted values of inclusion, civility, and respect for every member of the Howard County community; and

WHEREAS, in recent months, incidents of bias and hate based on race, religion, immigration status, sexual orientation and gender identity have caused divisions within our community; and

WHEREAS, certain residents of Howard County, particularly in the immigrant and minority communities, have expressed a sense of fear and uncertainty; and

WHEREAS, every person who lives, works, or visits Howard County should feel safe and should be treated with dignity and respect; and

WHEREAS, while Howard County has made great strides in building a diverse community, the County Executive recognizes that more work is needed to move toward a more inclusive community; and

WHEREAS, Howard County Government is representative of the community's diversity, and all Howard County Government employees strive each day to ensure that County services are comprehensive and accessible, and that each person is treated with respect and dignity; and

WHEREAS, the County Executive recognizes that Howard County Government can always expand on existing relationships and explore ways to improve communication with the community to ensure that every resident is aware that Howard County Government treats every person fairly and equally; and

WHEREAS, the County Executive wishes to formalize the #OneHoward Steering Committee to continue its mission to promote the values of diversity and civility, and to work with County agencies, non-profit organizations, and other interested community groups to facilitate an environment of inclusion, communication, understanding and respect throughout the County.

NOW, THEREFORE, BE IT ORDERED by the County Executive of Howard County, Maryland that a #OneHoward Steering Committee is established and charged with the following:

1. Organizing a series of events and facilitated discussions, in partnership with community, non-profit, and faith-based organizations, to provide opportunities to share concerns, promote mutual understanding, and foster stronger relationships in order to encourage a more inclusive community.
2. Providing training for facilitators to continue the #OneHoward mission of fostering productive dialogues that bring the community together.
3. Creating and implementing a coordinated program by working cooperatively with organizations that assist vulnerable populations, to improve communication of Howard County Government programs, services, policies and procedures, in order to strengthen the sense of trust in Howard County Government and improve access to available information, services, and resources.
4. Working with Howard County Government employees to identify best practices to interact with diverse communities and improve service delivery.
5. Ensuring that all relevant Howard County Government policies are made available on the #OneHoward website with descriptions that are easily understandable.
6. Advising the County Executive on best practices and strategies to further the #OneHoward mission.

AND BE IT FURTHER ORDERED that the #OneHoward Steering Committee shall consist of the following members:

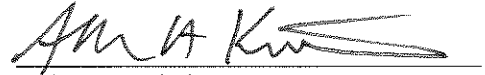
1. A representative from the Foreign-born Information and Referral Network;
2. A representative from HopeWorks;
3. A representative from the Howard County Human Rights Commission;
4. A representative from the Columbia Association;
5. A representative from the Howard County Library System;
6. A representative from Howard Community College;
7. A representative from the Howard County Public School System;
8. Four representatives from the faith based community;
9. At least one student representative; and
10. At least five representatives from the general public.

AND BE IT FURTHER ORDERED that the following county staff members will serve as advisors to the #OneHoward Steering Committee:

1. The Director of Community Partnerships and Constituent Services, who shall serve as Coordinator;
2. The Director of the Department of Community Resources and Services or the Director's designee;
3. The Chief of Police or the Chief's designee;
4. The Administrator of the Office of Human Rights or the Administrator's designee;
5. The Administrator of the Office of Children and Families or the Administrator's designee;

AND BE IT FURTHER ORDERED, that the #OneHoward Steering Committee shall cease to exist on March 1, 2018 and the terms of the Committee members shall expire on March 1, 2018.

IN WITNESS WHEREOF, I, Allan Kittleman, as County Executive of Howard County, Maryland have hereunto set my hand and caused the seal of Howard County to be affixed this 8 th day of March, 2017.



Allan H. Kittleman
County Executive

