

LEAD Logic Model

Date	2022
Summary of Project	LEAD will reduce crime and recidivism and support public safety and public health for all who live and work in Howard County. LEAD is a pre-arrest diversion initiative where eligible low-level crimes are addressed using a collaborative approach between law enforcement and human services providers. LEAD works at the intersection of public safety and public health.
Goals	<ul style="list-style-type: none"> To recognize and treat substance use and other behavioral health conditions as public health issues and to address social service needs that may give rise to criminal offenses To reduce the cost to the criminal justice system by providing support services instead of jail and prosecution To reduce the harm of drug use to the individual and the community To reduce crime and recidivism Improve community-police relations Reduce overdose deaths in Howard County

Resources	Activities	Outputs	Outcomes		
			Participant Outcomes	Program Outcomes	System Outcomes
<p>Stakeholders: Police Department State’s Attorney’s Office County Executive’s Office Local government Office of the Public Defender Department of Corrections Department of Community Resource and Services Community Partners Health Department LEAD Support Bureau Governor’s Office of Crime Prevention Youth and Victim Services</p> <p>Program Staff Case Managers Peer Recovery Specialists Program Manager Program Analyst</p> <p>Funding Federal, State, Local and Private Funding</p> <p>Other Office space Technology Cells phones Public relations material</p>	<p>Police Department Diverts eligible citations and arrestable offenses into LEAD, Makes Social Contact Referrals, maintains open communications with LEAD stakeholders, Develops and implements LEAD policy and procedures, actively participates in Operational and Policy Workgroups</p> <p>State’s Attorney’s Office Determines eligibility. Makes charging decisions, advises on policy and procedures, actively participates in Operational and Policy Workgroups</p> <p>Office of Public Defender Advises on policy and procedures, actively participates in Operational Workgroup and Policy Workgroup, Advocates for legal rights and coordinates with SAO regarding charges</p> <p>Case Management provides warm hand offs, street outreach, harm reduction oriented, participant driven, non-coercive and long-term coordination of care to a wide range of services, actively participates in Operational and Policy Workgroup</p> <p>Peer Recovery Specialists provide warm handoffs and support from a lived experience perspective, facilitate harm reduction services and substance use treatment when applicable, actively participates in Operational and Policy Workgroup</p> <p>Program Manager develops policies, protocols, identifies best practices, facilitates Operational and Policy Workgroups and Community Advisory Board, facilitates LEAD trainings, conducts outreach, education and community engagement, collaborates and coordinates among stakeholders, and facilitates data collection and analysis**</p> <p>Program Analyst provides data analysis and program evaluation</p>	<p>Diversion and deflection via referrals to LEAD</p> <p>Quality assurance and background checks for eligibility</p> <p>Warm hand offs from law enforcement to services providers</p> <p>Quality services and accountability measures for all stakeholders</p> <p>Peer Recovery Support and harm reduction resources</p> <p>Case Management, assessment, individualized service plans, ongoing coordination of care</p> <p>Framework for collaboration and working across systems</p>	<p>Improved quality of life</p> <p>Increased access to medical and behavioral health services</p> <p>Increased housing and financial stability</p> <p>Increased job and education opportunities</p> <p>Increased knowledge of harm reduction resources including MAT</p> <p>Increased social supports</p> <p>Decreased involvement in criminal activity</p> <p>Participants are engaged and satisfied with LEAD services</p>	<p>Increased referral sources</p> <p>Increased access to social services for people who use drugs and/or have mental health challenges</p> <p>Increased community partnerships</p> <p>Increased public safety</p> <p>Reduced incarceration rates for low level crimes</p> <p>Reduced recidivism</p> <p>Reduced overdose deaths</p> <p>Increased funding for diversion, deflection initiatives</p>	<p>Diversion and deflection are embedded in public safety systems</p> <p>Reduced racial disparities in behavioral health treatment and the criminal justice system</p> <p>Improved police and community relations</p> <p>Reduced financial burden on the criminal justice and hospital systems</p> <p>Increased collaboration across systems targeting the intersections of behavioral health and criminal justice</p>

*Supportive services are operationally defined as all available resources that may support a LEAD participant to meet their goals and improve the quality of their lives. This includes but is not limited to benefits, mental healthcare, physical healthcare, substance use treatment, harm reduction services, housing referrals, workforce and education training.

**Data collection and analysis is done in collaboration with the Detention Center, Police Department and the Health Department’s Program Analyst as well as outside evaluators. Privacy of the participants are always protected, and data is deidentified.