

Howard County, Maryland																				
Police Salary Schedule (HCPOA Lodge 21)																				
Including Laterally Hired Officers																				
Effective December 23, 2019																				
	1	2	3	4	5	6	7	8	9	10	11	12	13	PL 14	PL 15	PL 16	PL 17	PL 18	PL 19	PL 20
	<i>Hire</i>	<u>12 mos.</u>	<u>24 mos.</u>	<u>36 mos.</u>	<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>168 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>216 mos</u>	<u>228 mos</u>	<u>240 mos</u>
PO	\$27.45	\$28.42	\$29.40	\$30.44	\$31.52	\$32.61	\$33.70	\$34.92	\$36.10	\$37.40	\$38.72	\$40.05	\$41.45	\$42.89	\$44.29	\$45.75	\$47.22	\$48.76	\$50.34	\$51.98
	\$57,096	\$59,114	\$61,152	\$63,315	\$65,562	\$67,829	\$70,096	\$72,634	\$75,088	\$77,792	\$80,538	\$83,304	\$86,216	\$89,211	\$92,123	\$95,160	\$98,218	\$101,421	\$104,707	\$108,118
LAT	\$29.40	\$30.44	\$31.52	\$32.61	\$33.70	\$34.92	\$36.10	\$37.40	\$38.72	\$40.05	\$41.45	\$41.45	\$42.89	\$44.29	\$45.75	\$47.22	\$48.76	\$50.34	\$51.98	
	\$61,152	\$63,315	\$65,562	\$67,829	\$70,096	\$72,634	\$75,088	\$77,792	\$80,538	\$83,304	\$86,216	\$86,216	\$89,211	\$92,123	\$95,160	\$98,218	\$101,421	\$104,707	\$108,118	
				<u>36 mos.</u>	<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>168 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>216 mos</u>	<u>228 mos</u>	<u>240 mos</u>
PFC				\$31.52	\$32.61	\$33.70	\$34.92	\$36.10	\$37.40	\$38.72	\$40.05	\$41.45	\$42.89	\$44.29	\$45.75	\$47.22	\$48.76	\$50.34	\$51.98	\$53.65
				\$65,562	\$67,829	\$70,096	\$72,634	\$75,088	\$77,792	\$80,538	\$83,304	\$86,216	\$89,211	\$92,123	\$95,160	\$98,218	\$101,421	\$104,707	\$108,118	\$111,592
LAT				\$33.70	\$34.92	\$36.10	\$37.40	\$38.72	\$40.05	\$41.45	\$42.89	\$42.89	\$42.89	\$44.29	\$45.75	\$47.22	\$48.76	\$50.34	\$51.98	\$53.65
				\$70,096	\$72,634	\$75,088	\$77,792	\$80,538	\$83,304	\$86,216	\$89,211	\$89,211	\$89,211	\$92,123	\$95,160	\$98,218	\$101,421	\$104,707	\$108,118	\$111,592

					<u>48</u> <u>mos.</u>	<u>60</u> <u>mos.</u>	<u>72</u> <u>mos.</u>	<u>84</u> <u>mos.</u>	<u>96</u> <u>mos.</u>	<u>108</u> <u>mos.</u>	<u>120</u> <u>mos.</u>	<u>132</u> <u>mos.</u>	<u>144</u> <u>mos.</u>	<u>168</u> <u>mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>216 mos</u>	<u>228 mos</u>	<u>240 mos</u>
Corp					\$34.92	\$36.10	\$37.40	\$38.72	\$40.05	\$41.45	\$42.89	\$44.40	\$45.98	\$47.47	\$49.00	\$50.61	\$52.26	\$53.95	\$55.70	\$57.53
					\$72,634	\$75,088	\$77,792	\$80,538	\$83,304	\$86,216	\$89,211	\$92,352	\$95,638	\$98,738	\$101,920	\$105,269	\$108,701	\$112,216	\$115,856	\$119,662
LAT					\$37.40	\$38.72	\$40.05	\$41.45	\$42.89	\$44.40	\$45.98	\$45.98	\$45.98	\$47.47	\$49.00	\$50.61	\$52.26	\$53.95	\$55.70	\$57.53
					\$77,792	\$80,538	\$83,304	\$86,216	\$89,211	\$92,352	\$95,638	\$95,638	\$95,638	\$98,738	\$101,920	\$105,269	\$108,701	\$112,216	\$115,856	\$119,662