

|     | Howard County, Maryland                 |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|-----|-----------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|--|
|     | Police Salary Schedule (HCPOA Lodge 21) |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     | Including Laterally Hired Officers      |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     | Effective June 22, 2020                 |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     | 1                                       | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 13A      | PL 14    | PL 15    | PL 16    | PL 17     | PL 18     | PL 19     | PL 20     |  |
|     | Hire                                    | 12 mos.  | 24 mos.  | 36 mos.  | 48 mos.  | 60 mos.  | 72 mos.  | 84 mos.  | 96 mos.  | 108 mos. | 120 mos. | 132 mos. | 144 mo   | 156 Mo.  | 168 mo   | 180 mo   | 192 mo   | 204 mo    | 216 mo    | 228 mo    | 240 mo    |  |
| PO  | \$27.45                                 | \$28.42  | \$29.40  | \$30.44  | \$31.52  | \$32.61  | \$33.70  | \$34.92  | \$36.10  | \$37.40  | \$38.72  | \$40.05  | \$41.45  | \$42.07  | \$42.81  | \$44.20  | \$45.75  | \$47.24   | \$48.78   | \$50.37   | \$52.38   |  |
|     | \$57,096                                | \$59,114 | \$61,152 | \$63,315 | \$65,562 | \$67,829 | \$70,096 | \$72,634 | \$75,088 | \$77,792 | \$80,538 | \$83,304 | \$86,216 | \$87,506 | \$89,045 | \$91,939 | \$95,160 | \$98,259  | \$101,462 | \$104,770 | \$108,950 |  |
| LAT | \$29.40                                 | \$30.44  | \$31.52  | \$32.61  | \$33.70  | \$34.92  | \$36.10  | \$37.40  | \$38.72  | \$40.05  | \$41.45  | \$41.45  | \$41.45  | \$42.07  | \$42.81  | \$44.20  | \$45.64  | \$47.12   | \$48.65   | \$50.23   | \$52.24   |  |
|     | \$61,152                                | \$63,315 | \$65,562 | \$67,829 | \$70,096 | \$72,634 | \$75,088 | \$77,792 | \$80,538 | \$83,304 | \$86,216 | \$86,216 | \$86,216 | \$87,506 | \$89,045 | \$91,936 | \$94,931 | \$98,010  | \$101,192 | \$104,478 | \$108,659 |  |
|     |                                         |          |          | 36 mos.  | 48 mos.  | 60 mos.  | 72 mos.  | 84 mos.  | 96 mos.  | 108 mos. | 120 mos. | 132 mos. | 144 mo   | 156 Mo.  | 168 mo   | 180 mo   | 192 mo   | 204 mo    | 216 mo    | 228 mo    | 240 mo    |  |
| PFC |                                         |          |          | \$31.52  | \$32.61  | \$33.70  | \$34.92  | \$36.10  | \$37.40  | \$38.72  | \$40.05  | \$41.45  | \$42.89  | \$43.53  | \$44.29  | \$45.75  | \$47.22  | \$48.76   | \$50.34   | \$51.98   | \$54.06   |  |
|     |                                         |          |          | \$65,562 | \$67,829 | \$70,096 | \$72,634 | \$75,088 | \$77,792 | \$80,538 | \$83,304 | \$86,216 | \$89,211 | \$90,542 | \$92,123 | \$95,160 | \$98,218 | \$101,421 | \$104,707 | \$108,118 | \$112,445 |  |
| LAT |                                         |          |          | \$33.70  | \$34.92  | \$36.10  | \$37.40  | \$38.72  | \$40.05  | \$41.45  | \$42.89  | \$42.89  | \$42.89  | \$43.53  | \$44.29  | \$45.75  | \$47.22  | \$48.76   | \$50.34   | \$51.98   | \$54.06   |  |
|     |                                         |          |          | \$70,096 | \$72,634 | \$75,088 | \$77,792 | \$80,538 | \$83,304 | \$86,216 | \$89,211 | \$89,211 | \$89,211 | \$90,542 | \$92,123 | \$95,160 | \$98,218 | \$101,421 | \$104,707 | \$108,118 | \$112,445 |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
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|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
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|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
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|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
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|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
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|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |  |
|     |                                         |          |          |          |          |          |          |          |          | </       |          |          |          |          |          |          |          |           |           |           |           |  |