

Police Management Schedule

FY 2017

Eff. June 12, 2017

Steps	1	2	3	4	5	6	7	8	9	10	L1 yr 16	L2 yr 17	L3 yr 18	L4 yr 19	L5 yr 20	L6 yr 21
mos	72	84	96	108	120	132	144	156	168	180						
Lieutenant (PM2)	\$40.35 \$83,930	\$41.74 \$86,816	\$43.24 \$89,935	\$44.78 \$93,138	\$46.30 \$96,299	\$47.98 \$99,800	\$49.62 \$103,216	\$51.36 \$106,823	\$53.18 \$110,620	\$55.00 \$114,397	\$56.93 \$118,406	\$58.93 \$122,565	\$60.98 \$126,829	\$63.12 \$131,285	\$65.32 \$135,867	\$67.44 \$140,280
Captain (PM3)		\$49.89 \$103,767	\$51.66 \$107,459	\$53.52 \$111,320	\$55.32 \$115,076	\$57.33 \$119,255	\$59.30 \$123,350	\$61.37 \$127,657	\$63.55 \$132,176	\$65.73 \$136,716	\$68.03 \$141,511	\$70.40 \$146,433	\$72.87 \$151,567	\$75.42 \$156,871	\$78.06 \$162,366	\$80.60 \$167,649
Steps		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Major (PM4)		\$56.12 \$116,730	\$58.12 \$120,889	\$60.20 \$125,217	\$62.24 \$129,460	\$64.50 \$134,170	\$66.72 \$138,774	\$69.03 \$143,590	\$71.49 \$148,703	\$73.95 \$153,816	\$76.53 \$159,184	\$79.21 \$164,763	\$81.98 \$170,513	\$84.86 \$176,517	\$87.82 \$182,670	\$90.69 \$188,631
Note:	A Police Lieutenant or Captain shall receive, upon completion of years 16, 17, 18, 19 and 20 of Howard County Service, longevity pay equal to 3.5% of the employees' previous base rate and after 21 years a 3.25% longevity increase.															