

									Howard County, Maryland											
									Police Salary Schedule (HCPOA Lodge 21)											
									Including Laterally Hired Officers											
									Effective December 24, 2018											
	1	2	3	4	5	6	7	8	9	10	11	12	13	PL 14	PL 15	PL 16	PL 17	PL 18	PL 19	PL 20
	<i>Hire</i>	<u>12 mos.</u>	<u>24 mos.</u>	<u>36 mos.</u>	<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>168 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>216 mos.</u>	<u>228 mos.</u>	<u>240 mos.</u>
PO	\$26.91	\$27.86	\$28.82	\$29.84	\$30.90	\$31.97	\$33.04	\$34.24	\$35.39	\$36.67	\$37.96	\$39.26	\$40.64	\$42.05	\$43.42	\$44.85	\$46.29	\$47.80	\$49.35	\$50.96
	\$55,973	\$57,949	\$59,946	\$62,067	\$64,272	\$66,498	\$68,723	\$71,219	\$73,611	\$76,274	\$78,957	\$81,661	\$84,531	\$87,464	\$90,314	\$93,288	\$96,283	\$99,424	\$102,648	\$105,997
LAT	\$28.82	\$29.84	\$30.90	\$31.97	\$33.04	\$34.24	\$35.39	\$36.67	\$37.96	\$39.26	\$40.64	\$40.64	\$40.64	\$42.05	\$43.42	\$44.85	\$46.29	\$47.80	\$49.35	\$50.96
	\$59,946	\$62,067	\$64,272	\$66,498	\$68,723	\$71,219	\$73,611	\$76,274	\$78,957	\$81,661	\$84,531	\$84,531	\$84,531	\$87,464	\$90,314	\$93,288	\$96,283	\$99,424	\$102,648	\$105,997
				<u>36 mos.</u>	<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>168 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>216 mos.</u>	<u>228 mos.</u>	<u>240 mos.</u>
PFC				\$30.90	\$31.97	\$33.04	\$34.24	\$35.39	\$36.67	\$37.96	\$39.26	\$40.64	\$42.05	\$43.42	\$44.85	\$46.29	\$47.80	\$49.35	\$50.96	\$52.60
				\$64,272	\$66,498	\$68,723	\$71,219	\$73,611	\$76,274	\$78,957	\$81,661	\$84,531	\$87,464	\$90,314	\$93,288	\$96,283	\$99,424	\$102,648	\$105,997	\$109,408
LAT				\$33.04	\$34.24	\$35.39	\$36.67	\$37.96	\$39.26	\$40.64	\$42.05	\$42.05	\$42.05	\$43.42	\$44.85	\$46.29	\$47.80	\$49.35	\$50.96	\$52.60
				\$68,723	\$71,219	\$73,611	\$76,274	\$78,957	\$81,661	\$84,531	\$87,464	\$87,464	\$87,464	\$90,314	\$93,288	\$96,283	\$99,424	\$102,648	\$105,997	\$109,408
				<u>48 mos.</u>	<u>60 mos.</u>	<u>72 mos.</u>	<u>84 mos.</u>	<u>96 mos.</u>	<u>108 mos.</u>	<u>120 mos.</u>	<u>132 mos.</u>	<u>144 mos.</u>	<u>168 mos.</u>	<u>180 mos.</u>	<u>192 mos.</u>	<u>204 mos.</u>	<u>216 mos.</u>	<u>228 mos.</u>	<u>240 mos.</u>	
Corp				\$34.24	\$35.39	\$36.67	\$37.96	\$39.26	\$40.64	\$42.05	\$43.53	\$45.08	\$46.54	\$48.04	\$49.62	\$51.24	\$52.89	\$54.61	\$56.40	
				\$71,219	\$73,611	\$76,274	\$78,957	\$81,661	\$84,531	\$87,464	\$90,542	\$93,766	\$96,803	\$99,923	\$103,210	\$106,579	\$110,011	\$113,589	\$117,312	
LAT				\$36.67	\$37.96	\$39.26	\$40.64	\$42.05	\$43.53	\$45.08	\$45.08	\$45.08	\$46.54	\$48.04	\$49.62	\$51.24	\$52.89	\$54.61	\$56.40	
				\$76,274	\$78,957	\$81,661	\$84,531	\$87,464	\$90,542	\$93,766	\$93,766	\$93,766	\$96,803	\$99,923	\$103,210	\$106,579	\$110,011	\$113,589	\$117,312	