

	Howard County, Maryland																					
	Police Salary Schedule (HCPOA Lodge 21)																					
	Including Laterally Hired Officers																					
	Effective December 21, 2020																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	PL 14	PL 15	PL 16	PL 17	PL 18	PL 19	PL 20	
	Hire	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo	
PO	\$28.00	\$28.98	\$29.99	\$31.04	\$32.13	\$33.25	\$34.41	\$35.61	\$36.86	\$38.15	\$39.49	\$40.87	\$42.30	\$42.93	\$43.68	\$45.10	\$46.57	\$48.08	\$49.64	\$51.25	\$53.30	
	\$58,240	\$60,278	\$62,379	\$64,563	\$66,830	\$69,160	\$71,573	\$74,069	\$76,669	\$79,352	\$82,139	\$85,010	\$87,984	\$89,294	\$90,854	\$93,808	\$96,866	\$100,006	\$103,251	\$106,600	\$110,864	
LAT	\$29.99	\$31.04	\$32.13	\$33.25	\$34.41	\$35.61	\$36.86	\$38.15	\$39.49	\$40.87	\$42.30	\$42.30	\$42.30	\$42.93	\$43.68	\$45.10	\$46.57	\$48.08	\$49.64	\$51.25	\$53.30	
	\$62,379	\$64,563	\$66,830	\$69,160	\$71,573	\$74,069	\$76,669	\$79,352	\$82,139	\$85,010	\$87,984	\$87,984	\$87,984	\$89,294	\$90,854	\$93,808	\$96,866	\$100,006	\$103,251	\$106,600	\$110,864	
				36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo	
PFC				\$32.15	\$33.28	\$34.44	\$35.65	\$36.90	\$38.19	\$39.53	\$40.91	\$42.34	\$43.82	\$44.48	\$45.26	\$46.73	\$48.25	\$49.82	\$51.44	\$53.11	\$55.23	
				\$66,872	\$69,222	\$71,635	\$74,152	\$76,752	\$79,435	\$82,222	\$85,093	\$88,067	\$91,146	\$92,518	\$94,141	\$97,198	\$100,360	\$103,626	\$106,995	\$110,469	\$114,878	
LAT				\$34.44	\$35.65	\$36.90	\$38.19	\$39.53	\$40.91	\$42.34	\$43.82	\$43.82	\$43.82	\$44.48	\$45.26	\$46.73	\$48.25	\$49.82	\$51.44	\$53.11	\$55.23	
				\$71,635	\$74,152	\$76,752	\$79,435	\$82,222	\$85,093	\$88,067	\$91,146	\$91,146	\$91,146	\$92,518	\$94,141	\$97,198	\$100,360	\$103,626	\$106,995	\$110,469	\$114,878	