

Howard County, Maryland
Police Salary Schedule (HCPOA Lodge 21)

Including Laterally Hired Officers
Effective December 19, 2022

	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	PL 14	PL 15	PL 16	PL 17	PL 18	PL 19	PL 20
	Hire	12 mos.	24 mos.	36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo
PO	\$29.42	\$30.45	\$31.51	\$32.61	\$33.75	\$34.94	\$36.16	\$37.43	\$38.74	\$40.10	\$41.50	\$42.95	\$44.45	\$45.34	\$46.13	\$47.40	\$48.95	\$50.53	\$52.17	\$53.87	\$56.02
	\$61,194	\$63,336	\$65,541	\$67,829	\$70,200	\$72,675	\$75,213	\$77,854	\$80,579	\$83,408	\$86,320	\$89,336	\$92,456	\$94,307	\$95,950	\$98,592	\$101,816	\$105,102	\$108,514	\$112,050	\$116,522
LAT	\$31.51	\$32.61	\$33.75	\$34.94	\$36.16	\$37.43	\$38.74	\$40.10	\$41.50	\$42.95	\$44.45	\$44.45	\$44.45	\$45.34	\$46.13	\$47.40	\$48.95	\$50.53	\$52.17	\$53.87	\$56.02
	\$65,541	\$67,829	\$70,200	\$72,675	\$75,213	\$77,854	\$80,579	\$83,408	\$86,320	\$89,336	\$92,456	\$92,456	\$92,456	\$94,307	\$95,950	\$98,592	\$101,816	\$105,102	\$108,514	\$112,050	\$116,522
				36 mos.	48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo
PFC				\$33.77	\$34.96	\$36.18	\$37.45	\$38.76	\$40.12	\$41.52	\$42.97	\$44.48	\$46.03	\$46.95	\$47.77	\$49.09	\$50.69	\$52.33	\$54.03	\$55.78	\$58.02
				\$70,242	\$72,717	\$75,254	\$77,896	\$80,621	\$83,450	\$86,362	\$89,378	\$92,518	\$95,742	\$97,656	\$99,362	\$102,107	\$105,435	\$108,846	\$112,382	\$116,022	\$120,682
LAT				\$36.18	\$37.45	\$38.76	\$40.12	\$41.52	\$42.97	\$44.48	\$46.03	\$46.03	\$46.03	\$46.95	\$47.77	\$49.09	\$50.69	\$52.33	\$54.03	\$55.78	\$58.02
				\$75,254	\$77,896	\$80,621	\$83,450	\$86,362	\$89,378	\$92,518	\$95,742	\$95,742	\$95,742	\$97,656	\$99,362	\$102,107	\$105,435	\$108,846	\$112,382	\$116,022	\$120,682
					48 mos.	60 mos.	72 mos.	84 mos.	96 mos.	108 mos.	120 mos.	132 mos.	144 mo	156 Mo.	168 mo	180 mo	192 mo	204 mo	216 mo	228 mo	240 mo
Corp				\$37.42	\$38.73	\$40.09	\$41.49	\$42.94	\$44.44	\$46.00	\$47.61	\$49.28	\$49.28	\$50.26	\$51.14	\$52.55	\$54.26	\$56.02	\$57.84	\$59.73	\$62.12
				\$77,834	\$80,558	\$83,387	\$86,299	\$89,315	\$92,435	\$95,680	\$99,029	\$102,502	\$104,541	\$106,371	\$109,304	\$112,861	\$116,522	\$120,307	\$124,238	\$129,210	
LAT				\$40.09	\$41.49	\$42.94	\$44.44	\$46.00	\$47.61	\$49.28	\$49.28	\$49.28	\$50.26	\$51.14	\$52.55	\$54.26	\$56.02	\$57.84	\$59.73	\$62.12	
				\$83,387	\$86,299	\$89,315	\$92,435	\$95,680	\$99,029	\$102,502	\$102,502	\$102,502	\$104,541	\$106,371	\$109,304	\$112,861	\$116,522	\$120,307	\$124,238	\$129,210	