

| RLC SCALE  |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Effective December 21, 2020  |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Part-Time Benefitted Only  |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Note: Time in Steps 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11= 1 year; Steps 12, 13, 14, 15, 16, 17, 18= 2 years |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
| Grade  | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19       |
| B  | \$12.20  | \$12.60  | \$12.97  | \$13.36  | \$13.79  | \$14.22  | \$14.65  | \$15.07  | \$15.52  | \$16.00  | \$16.47  | \$16.98  | \$17.49  | \$18.03  | \$18.56  | \$19.13  | \$19.69  | \$20.28  | \$20.87  |
|  | \$25,376 | \$26,208 | \$26,978 | \$27,789 | \$28,683 | \$29,578 | \$30,472 | \$31,346 | \$32,282 | \$33,280 | \$34,258 | \$35,318 | \$36,379 | \$37,502 | \$38,605 | \$39,790 | \$40,955 | \$42,182 | \$43,410 |
| C  | \$13.50  | \$13.93  | \$14.36  | \$14.80  | \$15.24  | \$15.69  | \$16.19  | \$16.68  | \$17.21  | \$17.71  | \$18.28  | \$18.79  | \$19.39  | \$19.97  | \$20.57  | \$21.21  | \$21.84  | \$22.48  | \$22.71  |
|  | \$28,080 | \$28,974 | \$29,869 | \$30,784 | \$31,699 | \$32,635 | \$33,675 | \$34,694 | \$35,797 | \$36,837 | \$38,022 | \$39,083 | \$40,331 | \$41,538 | \$42,786 | \$44,117 | \$45,427 | \$46,758 | \$47,237 |
| D  | \$14.96  | \$15.45  | \$15.94  | \$16.39  | \$16.91  | \$17.41  | \$17.96  | \$18.45  | \$19.06  | \$19.64  | \$20.22  | \$20.84  | \$21.46  | \$22.13  | \$22.79  | \$23.48  | \$24.21  | \$24.93  | \$25.17  |
|  | \$31,117 | \$32,136 | \$33,155 | \$34,091 | \$35,173 | \$36,213 | \$37,357 | \$38,376 | \$39,645 | \$40,851 | \$42,058 | \$43,347 | \$44,637 | \$46,030 | \$47,403 | \$48,838 | \$50,357 | \$51,854 | \$52,354 |
| E  | \$16.60  | \$17.09  | \$17.63  | \$18.17  | \$18.71  | \$19.29  | \$19.86  | \$20.47  | \$21.08  | \$21.77  | \$22.43  | \$23.06  | \$23.78  | \$24.50  | \$25.26  | \$25.99  | \$26.78  | \$27.58  | \$27.84  |
|  | \$34,528 | \$35,547 | \$36,670 | \$37,794 | \$38,917 | \$40,123 | \$41,309 | \$42,578 | \$43,846 | \$45,282 | \$46,654 | \$47,965 | \$49,462 | \$50,960 | \$52,541 | \$54,059 | \$55,702 | \$57,366 | \$57,907 |
| F  | \$18.39  | \$18.96  | \$19.54  | \$20.13  | \$20.76  | \$21.39  | \$22.03  | \$22.68  | \$23.39  | \$24.11  | \$24.83  | \$25.57  | \$26.35  | \$27.14  | \$27.98  | \$28.82  | \$29.69  | \$30.60  | \$30.88  |
|  | \$38,251 | \$39,437 | \$40,643 | \$41,870 | \$43,181 | \$44,491 | \$45,822 | \$47,174 | \$48,651 | \$50,149 | \$51,646 | \$53,186 | \$54,808 | \$56,451 | \$58,198 | \$59,946 | \$61,755 | \$63,648 | \$64,230 |