

HOWARD COUNTY POLICE DEPARTMENT

NOW TESTING FOR POLICE LATERAL

<u>Date</u>	<u>Time</u>	<u>Test</u>	<u>Location</u>
Jan. 5, 2016	6:00 p.m.	Written Only	All testing is conducted at the James N. Robey Public Safety Training Center 2200 Scott Wheeler Drive Marriottsville, MD 21104
Jan. 9, 2016	9:00 a.m.	Written and Physical	
Feb. 2, 2016	6:00 p.m.	Written Only	
Feb. 6, 2016	9:00 a.m.	Written and Physical	
April 19, 2016	6:00 p.m.	Written Only	
April 23, 2016	9:00 a.m.	Written and Physical	

- **Applicants must bring a valid photo ID**
- **Testing is first come first serve basis and only the first 130 applicants will be allowed to test**
- **A physicians authorization form is required for physical ability testing**
- **For those who have already passed the written exam and only need to take the physical ability test, testing begins at 9:00 a.m.**
- **Written test scores are valid for six months or until the next Academy is selected**
- **In case of inclement weather, call 410-313-3200 to determine if testing has been canceled**

STARTING SALARY: \$54,309

To be considered for employment, applicants must meet the following standards:

- Have two years experience with a full-service Maryland police agency at the time of testing
- Possess a current Maryland Police Training Commission (MPTC) Certificate
- Be a United States citizen
- Possess a valid driver's license
- Have no felony or serious misdemeanor convictions

Excellent benefits and opportunities:

- **\$3,500 lateral bonus**
- Health, dental and life insurance
- Vacation, disability and personal leave
- Uniform/equipment supplied with free dry cleaning service
- Competitive retirement plan (20 years at 50%, 25 years at 75%, 30 years at 80%)
- Three hours minimum overtime for off-duty court appearances
- Multi-lingual differential pay
- Twelve-hour permanent patrol shifts with 6% night shift differential pay
 - Day shift cycle: 2 on, 3 off; 2 on, 2 off; 3 on, 2 off
 - Night shift cycle: 3 on, 3 off
- Four hours overtime per pay
- Personally assigned take-home patrol vehicle for in-county residents
- Specialty pay to officers assigned to Criminal Investigations Bureau, Traffic Enforcement Section, Special Operations Bureau (K9, Tactical, Unit, Command Post), Hostage Negotiation and Honor Guard

**FOR MORE INFORMATION, VISIT WWW.HCPD.ORG
OR CALL THE RECRUITING OFFICE AT 410-313-HCPD.
Find us on Facebook!**

**HCPD IS AN
ACCREDITED AND
EEO AGENCY
Revised 9/2015**

