

# HOWARD COUNTY POLICE DEPARTMENT

## NOW TESTING FOR LATERAL POLICE OFFICER

\*Continuous Lateral Processing\*

<u>Date</u>	<u>Time</u>	<u>Test</u>	<u>Location</u>
March 3rd, 2018	9:00 a.m.	Written and physical tests	James N. Robey Public Safety Training Center
April 7th, 2018	9:00 a.m.	Written and physical tests	2200 Scott Wheeler Drive Marriottsville, MD 21104

- **Applicants must bring a valid photo ID**
- **A physician's authorization form is required for physical ability testing**
- **For those who have already passed the written exam and only need to take the physical ability test, testing begins promptly at 9:00 a.m.**
- **Written test scores are valid for six months or until the next Academy is selected**
- **In case of inclement weather - call 410-313-3200 for testing status**

## STARTING SALARY: \$58,753

**To be considered for employment, applicants must meet the following standards:**

- Have two years experience with a full-service Maryland police agency at the time of testing
- Possess a current Maryland Police Training Commission (MPTC) Certificate
- Be a United States citizen
- Possess a valid driver's license
- Have no felony or serious misdemeanor convictions

**Excellent benefits and opportunities:**

- **\$3,500 lateral bonus**
- Health, dental and life insurance
- Vacation, disability and personal leave
- Uniform/equipment supplied with free dry cleaning service
- Take home vehicle for in-county residents
- Twelve-hour permanent patrol shifts with 6% night shift differential pay  
Day shift cycle: 2 on, 3 off; 2 on, 2 off; 3 on, 2 off  
Night shift cycle: 3 on, 3 off
- 6%-night shift differential pay (up to \$3,525 annually)
- Four hours overtime XL per pay period (Up to \$4,406 annually)
- Three hours minimum overtime for off-duty court appearances
- Multi-lingual specialty pay (Up to \$3,000 annually upon certification)
- Specialty pay to officers assigned to Aviation, Command Post, Computer Operations Section, Criminal Investigations Bureau, Drug Recognition Experts, Education and Training Division, Hostage Negotiation, Honor Guard, Intoximeter Operators, and Special Operations Bureau
- Competitive retirement plan (20 years at 50%, 25 years at 75%, 30 years at 80%)



**FOR MORE INFORMATION, VISIT [WWW.HCPD.ORG](http://WWW.HCPD.ORG) OR CALL 410-313-HCPD.**

**HCPD IS AN  
ACCREDITED AND  
EEO AGENCY**  
Revised 12/2017

