

MBE/ DBE Required Documents

Articles of Incorporation/ Articles of Organization

State of Maryland
**Department of
Assessments and Taxation**



Governor
C. John Sullivan, Jr.
Director

Paul B. Anderson
Administrator

Charter Division

Date: 01/13/2011

DLA PIPER US LLP
P. MORRISON
6225 SMITH AVENUE
BALTIMORE MD 21209-3600

THIS LETTER IS TO CONFIRM ACCEPTANCE OF THE FOLLOWING FILING:

ENTITY NAME : GREEN JOBWORKS LLC
DEPARTMENT ID : W13915533
TYPE OF REQUEST : ARTICLES OF ORGANIZATION
DATE FILED : 01-13-2011
TIME FILED : 02:19 PM
RECORDING FEE : \$100.00
EXPEDITED FEE : \$50.00
FILING NUMBER : 1000362001096223
CUSTOMER ID : 0002532063
WORK ORDER NUMBER : 0003748643

PLEASE VERIFY THE INFORMATION CONTAINED IN THIS LETTER. NOTIFY THIS DEPARTMENT IN WRITING IF ANY INFORMATION IS INCORRECT. INCLUDE THE CUSTOMER ID AND THE WORK ORDER NUMBER ON ANY INQUIRIES. EVERY YEAR THIS ENTITY MUST FILE A PERSONAL PROPERTY RETURN IN ORDER TO MAINTAIN ITS EXISTENCE EVEN IF IT DOES NOT OWN PERSONAL PROPERTY. A BLANK RETURN WILL BE MAILED BY FEBRUARY OF THE YEAR FOR WHICH THE RETURN IS DUE.

Charter Division
Baltimore Metro Area (410) 767-1350
Outside Metro Area (888) 246-5941

GREEN JOBWORKS LLC

JAN 13 2011

ARTICLES OF ORGANIZATION

January 13, 2011

THE UNDERSIGNED, in order to form a limited liability company under and by virtue of the Maryland Limited Liability Company Act, MD. CORPS. & ASS'NS CODE ANN., § 4A-101 *et seq.* (the "*LLC Act*"), does hereby acknowledge and certify to the Maryland State Department of Assessments and Taxation as follows:

FIRST: The name of the limited liability company (which is hereinafter called the "*Company*") is:

GREEN JOBWORKS LLC

SECOND: The Company shall have a perpetual existence unless dissolved in accordance with the Operating Agreement executed in conjunction with these Articles of Organization.

THIRD:

A. The purposes for which the Company is formed are:

(i) To engage in the temporary staffing and/or the environmental remediation/consulting business;

(ii) To do and perform all acts necessary or desirable to carry out the foregoing purposes.

(iii) To engage in any other lawful act or activity which may be carried on by a limited liability company under the LLC Act which may be authorized or approved from time to time pursuant to the provisions of the operating agreement of the Company, whether or not related to the business described elsewhere in this Article THIRD or to any other business at the time or theretofore engaged in by the Company.

B. The foregoing enumerated purposes shall be in addition to and not in limitation of the general powers of limited liability companies under the LLC Act.

FOURTH: The initial address of the principal office of the Company in the State of Maryland is c/o Joseph T. Jones, Jr., 2201 N. Monroe Street, Baltimore, Maryland 21217. The name and address of the initial resident agent are Joseph T. Jones, Jr., 2201 N. Monroe Street, Baltimore, Maryland 21217. Such resident agent is a Maryland resident.

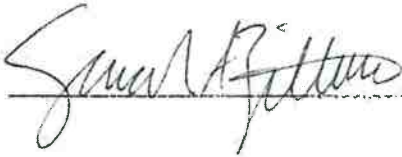
FIFTH: The Operating Agreement of the Company, and all modifications and amendments thereto, shall be in writing.

SIXTH: The authority of members to act for the Company solely by virtue of their being members is limited as provided in the Operating Agreement.

IN WITNESS WHEREOF, the undersigned, an authorized person within the meaning of § 4A-101(c) of the LLC Act, has signed these Articles of Organization, acknowledging the same to be his act, on the day and year first above written.

WITNESS:

AUTHORIZED PERSON:



Jordan I. Bailowitz

CONSENT OF RESIDENT AGENT

The undersigned hereby consents to serve as resident agent in Maryland for the entity named in the attached document.



Joseph F. Jones, Jr.