



CITY OF BALTIMORE

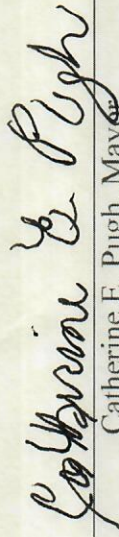
Minority and Women's Business Opportunity Office

Minority and Women's Business Program

GROUP Z, INC.

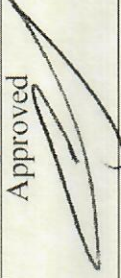
is certified as a

Women's Business Enterprise


Catherine E. Pugh, Mayor

April 03, 2018

Approved



Chief of Minority and Women's
Business Opportunity

Ms. Nora Presti

Owner

16-370702

Certification Number

April 02, 2020

Expiration Date



CATHERINE E. PUGH
MAYOR

*100 Holliday Street, Room 250
Baltimore, Maryland 21202*

April 03, 2018

Ms. Nora Presti
GROUP Z, INC.
10320 Little Patuxent Parkway, Suite 610B
Columbia, Md 21044-

Dear Ms. Presti:

Congratulations on obtaining your certification as a Women's Business Enterprise (WBE). Enclosed is your certificate evidencing your firm's status until 4/2/2020 . This is a tremendous distinction that I am certain will provide you with greater opportunities to grow your business.

A healthy minority and women-owned business community is vital to the growth of our City. You help us generate jobs and grow our tax base and I want to make sure that you have a fair and equitable opportunity to successfully participate on City contracts.

Therefore, let me take a moment to make sure that you are aware of the numerous resources available in City government to help minority and women-owned businesses grow.

The Small Business Resource Center (443-451-7160) can help you with the technical assistance you may need such as writing and/or expanding your business plan and accessing capital. The Baltimore Development Corporation (410-837-9305) can assist you with obtaining a location for your business; and the Mayor's Office of Minority and Women-Owned Business Development (410-396-3818) is available to help you tie it all together. One of their goals is to reach out and be a resource to inform you of contracting opportunities and help you navigate through the numerous resources available for your business.

Best wishes on growing your business.

Sincerely,

Catherine E. Pugh
Mayor

Visit our website @ www.baltimorecity.gov